



## EMPLOYEE BENEFITS

### PERSONAL LEAVE:

- Year One: 22.5 days (15 hours per month)
- Year Two: 31.5 days (21 hours per month)
- Year Three: 33.0 days (22 hours per month)
- Year Four: 34.5 days (23 hours per month)
- Year Five and up: 36.0 days (24 hours per month)

**HEALTH INSURANCE:** Medical and dental insurance plans are FREE for individual coverage. Timber Ridge School (TRS) makes significant employer contributions for dependent and family coverage.

A \$3000 salary increase in lieu of insurance benefits is available to qualifying employees.

### Other Benefits include:

- Short Term Disability (no cost)
- Long Term Disability option (TRS pays 60% of premium)
- Life Insurance option (TRS pays 60% of premium)
- Tuition Assistance (50-75%, position specific)

**401K PLAN:** Timber Ridge School will match a percentage of the money which you elect to contribute to your 401K.

### SALARY INCREASES:

Performance-based salary increases and salary scale adjustments are determined on an annual basis.